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PART II

(A) Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF FINANCE AND ECONOMIC AFFAIRS

(Statistics Division)

NOTIFICATIONS

Islamabad, the 17th March, 1985

S. R. O. 250 (I) 85.—In pursuance of Sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following methods, qualifications and other conditions are laid down for appointment to the under-mentioned data processing posts in the Federal Bureau of Statistics under the Statistics Division:—

1. Deputy Director General (Computer), (BPS-20);
2. Director (Data Processing), (BPS-19);
3. Chief System Analyst, (BPS-18);
4. Chief Programmer, (BPS-18);
5. System Analyst, (BPS-17), (Plus Special Allowance of Rs. 200 p.m.);
6. Programmer, (BPS-17) (Plus Special Allowance of Rs. 200 p.m.);
7. Data Processing Officer (BPS-17);
8. Data Processing Assistant (BPS-16)

(407)

[2481 Ex. Gaz.]

Price : Ps. 60

METHOD OF APPOINTMENT

2. (i) The post of Deputy Director General (Computer), (BPS-20) Director (Data Processing), (BPS-19) Chief System Analyst (BPS-18), Chief Programmer (BPS-18) shall be filled by promotion;

(ii) The post of System Analyst and programmer (BPS-17) ~~Plus Special Allowance of Rs. 200 p.m.~~ and Data Processing Officer (BPS-17) shall be filled by 50% by promotion and 50% by initial appointment and;

(iii) The posts of Data Processing Assistant shall be filled by initial appointment:

Provided that if no suitable person is available for promotion the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to posts in column 1 below shall be made by selection from amongst the persons who hold the posts specified in column 2 on a regular basis and possess the experience prescribed in column 3:

Name and Basic Pay Scale of the Post	Person Eligible	Condition of Eligibility
1. Deputy Director General (Computer), (BPS-20).	Director (Data Processing), (BPS-19).	17 years service in BPS-17 and above or 12 years service in BPS-18 and above in case of direct recruits in BPS-18 or 5 years service in BPS-19 in case of direct recruits in BPS-19.
2. Director (Data Processing), (BPS-19).	Chief System Analyst/Chief Programmer (BPS-18).	12 years service in BPS-17 and above or 7 years service in BPS-18 in case of direct recruits in BPS-18.
3. Chief System Analyst (BPS-18).	{ System Analyst/Programmer (BPS-17) plus Special Allowance of Rs. 200 p.m.	5 years service in BPS-17.
4. Chief Programmer, (BPS-18)		
5. System Analyst (BPS-17) Plus Special Allowance of Rs. 200 p.m.	{ Data Processing Officer, (BPS-17).	2 years service as Data Processing Officer in BPS-17.
6. Programmer, (BPS-17) Plus Special Allowance Rs. 200 p.m.		
7. Data Processing Officer (BPS-17).	Data Processing Assistant (BPS-16).	3 years service as Data Processing Assistant in BPS-16.

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the post concerned in the schedule to this notification:

Provided that the maximum age-limits will be relaxed by 3 years in the case of candidates belonging to Scheduled Castes, Buddhist Community, recognised tribes of the Tribal Areas, Azad Kashmir and Northern Areas (Districts of Gilgit, Sakardu and Diamir) in accordance with the instructions issued by the Establishment Division:

Provided further that for Government servants who have completed at least 2 years continuous Government service, maximum age-limit may be relaxed by not more than 10 years upto the age of 55 years.

QUALIFICATIONS/CONDITIONS FOR TRANSFER

5. Appointment by transfer shall be made from amongst the persons holding appointment under the Federal Government on a regular basis in the same Basic Pay Scale in which the post to be filled exists, provided the person concerned possesses the qualifications/experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded or if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the Provision of Section 6 of the Civil Servants Act, 1973.

7. This Notification issues with the concurrence of the Establishment Division and the approval of the Federal Public Service Commission as contained in their O. M. No. 342/76-R. 5, dated the 7th February, 1985 and letter No. F. 12-61/83-S, dated the 26th February and 14th March, 1985 respectively and supersedes Statistics Division's Notification No. S. R. O. 47 (KE)/77, dated the 27th July, 1977.

SCHEDULE

(See Para-4)

Nomenclature and Basic Pay Scale of the Post	Qualification and Experience		Maximum Age-limits
	Qualification	Experience	
1	2	3	4
1. Deputy Director General (Computer), (BPS-20).	(a) Second Class or C Grade Master's degree or equivalent in one of the following Subjects :— Computer Science/ Statistics / Economics with Statistics/ Mathematics with Statistics.	(a) Seventeen years experience in programming and system design and Analysis/Processing of Statistical applications, supported by project reports, including five years experience of supervising the systems and Programming staff in computer installation.	45 years
	(b) Training in Computer System Analysis/Programming/Management.	(b) Knowledge of Government rules and regulations relating to administrative and financial matters preferable.	

1	2	3	4
2. Director (Data processing) (BPS-19)	2nd Class or C Grade Master's Degree in Computer Science. OR 2nd Class or C Grade Master's Degree in Statistics/Economics with Statistics/Mathematics with Statistics.	(a) Twelve years experience of System Designing, Programming and job-scheduling etc. on a variety of statistical application on Computer. Must have held independent charge of such a system for at least three years and also adequate experience of conducting training for electronic processing data staff. (b) Adequate experience of using programming languages, i.e., COBOL, RPG, FORTRAN, PL/I and ASSEMBLER. (c) Foreign training of electronic data processing preferable.	45 years
3. Chief System Analyst, (BPS-18)	2nd Class or C Grade Master's Degree in Computer Science. OR 2nd Class or C Grade Master's Degree in Statistics/Economics with Statistics/Mathematics with Statistics.	(a) Five years experience in the field of electronic data processing, including at least three years experience of system designing. (b) Two years experience in supervisory capacity in the above field. (c) Experience in Programme writing desirable.	45 years
4. Chief Programmer (BPS-18)	2nd Class or C Grade Master's Degree in Computer Science. OR 2nd Class or C Grade Master's Degree in Statistics/Economics with Statistics/Mathematics with Statistics.	(a) Five years experience in the field of electronic data processing including at least three years experience of programming. (b) Two years experience in supervisory capacity in the above field. (c) Experience of system designing desirable.	45 years
5. System Analyst/Programmer (BPS-17) +Rs. 200 Special Allowance.	2nd Class or C Grade Master's Degree in Computer Science. OR 2nd Class or C Grade Master's Degree in Statistics/Economics with Statistics/Mathematics with Statistics. OR 2nd Class or C Grade Bachelor's Degree in Statistics / Economics/ Mathematics.	One year's experience of Programme writing and system designing. (a) Training in Programming or system designing. (b) Two years experience in programme writing and system designing. (c) Should qualify programmer's aptitude test. (a) Training in programming and system designing. (b) Three years experience in the field of data processing including two years experience in programming/system designing. (c) Should qualify Programmer's aptitude test.	30 years

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1	2	3	4
6. Data Processing Officer (BPS-17)	2nd Class or C Grade Master's Degree in Computer Science.	—	30 years
	OR		
	2nd Class or C Grade Master's Degree in Statistics / Mathematics with Statistics / Economics with Statistics.	Should qualify programmer's aptitude test.	
	OR		
	2nd Class or C Grade Bachelor's Degree in Statistics / Economics / Mathematics.	(a) Three years experience in the field of data processing. (b) Should qualify programmer's aptitude test.	
7. Data Processing Assistant (BPS-16)	Bachelor's Degree in Statistics, Economics / Mathematics.	(a) Should qualify programmer's aptitude test. (b) Experience in the field of data processing will be preferred.	30 years

[No. SD. SO (A-I) 2-8/83.]

ASGHAR ALI KHAN,
Deputy Secretary