**TRAINING FOR SEVENTH POPULATION AND HOUSING CENSUS**

The training to the census staff is a vital component in the successful conduct of Population and Housing Census (The Digital Census) in a country like Pakistan where literacy level is not very high which complicates the process of understanding the census questionnaires and data collection on tablets. The Pakistan Bureau of Statistics has given special attention to the training of Field Staff to achieve the objectives of collecting accurate Tablet based census data in the 7th Population and Housing Census (The Digital Census).

**HIRING OF TRAINING FIRM**

PBS engaged a training specialist/ consulting firm SEBCON for designing of training material, to impart training to the master trainers and enumerators by employing modern technologies, and to prepare interactive material for the training purposes dubbed wherever possible in regional languages for better clarity of concepts.

#### **MANUAL OF INSTRUCTIONS**

The training firm prepared the Manual of Instructions in Urdu, English, Sindhi for training purposes. The audio/video clips of each question related to questionnaire was prepared in all regional languages. All the training material (All Manuals, Audio video clips) were vetted by demographer committee

The following types of manual of instructions was prepared for the **Digital Census**:

* + - 1. Conceptual Manual
      2. Field Operational Manual
      3. Ethical Manual
      4. Digital Application Manual

## **TRAINING MECHANISM**

The core components of any census are well-designed questionnaire and extensive training. In the same way, the success of 7th population and housing census based on the comprehensive training of field staff on filling out of questionnaires and use of other helpful modules before the start of field activities. Training sessions for the 7th Population and Housing Census ―The First Ever Digital Census was planned in three tiers to train following three hierarchal levels of trainees.

Training of Master Trainer(MT)

Training of Trainers (TOT)

Training of Enumerators

|  |  |  |  |
| --- | --- | --- | --- |
| **Type of Training** | **Stage-I Training of Master Trainer (TMT)** | **Stage-2 Training of Trainers (TOT)** | **Stage-3 Training of Enumerators**  **(TOE)** |
| **Venue** | Islamabad (1) NEBAF | Division (76) | District/Thesil/Taluka/Town  (992) |
| **Date** | 5th to 15th December,  2022 | 19th to 23rdDecember, 2022 | 7th to 21st January, 2023 |
| **Resource Person** | Consultancy Firm | Master Trainers | 1. Master Trainers/Trainers 2. PBS Officers |
| **Participants** | Master Trainer | i. PBS Officers Selected Officers of other Deptt. | i) Supervisors, Enumerators including reserve staff |
| **Training Days** | 5 Days | 5 Days | 5 Days |
| **No of Participants** | 328 | 4000 (approx.) | 1,21,000 |

## **EVALUATION OF TRAINING**

For evaluation of each and every aspect of training, different control forms were designed. The evaluation of training for 7th Population and Housing Census is, therefore, performed using the feedback received through control forms, the evaluation of the trainings of each tier was done using evaluation forms. The forms were distributed to all training venues to be filled in by the trainees/enumerators.

## **TRAINING MATERIAL**

* Standardized Presentation
* Manuals
* Videos for Training